



2024

*Diversity,  
Equity, &  
Inclusion  
Calendar*

# March

WOMEN'S HISTORY MONTH-  
GREEK AMERICAN HERITAGE MONTH-  
DEVELOPMENTAL AWARENESS MONTH-

# 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8 International Women's Day	9
10 Ramadan begins (Islam)	11	12	13	14	15	16
17 St. Patrick's Day - (Irish)	18	19	20	21 International Day for the Elimination of Racial Discrimination	22	23
24	25 Holi (Hindu)	26	27	28	29 Good Friday (Christianity)	30
31 Easter (Christian) International Transgender Day of Visibility						

TO DO LIST:

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NOTES:

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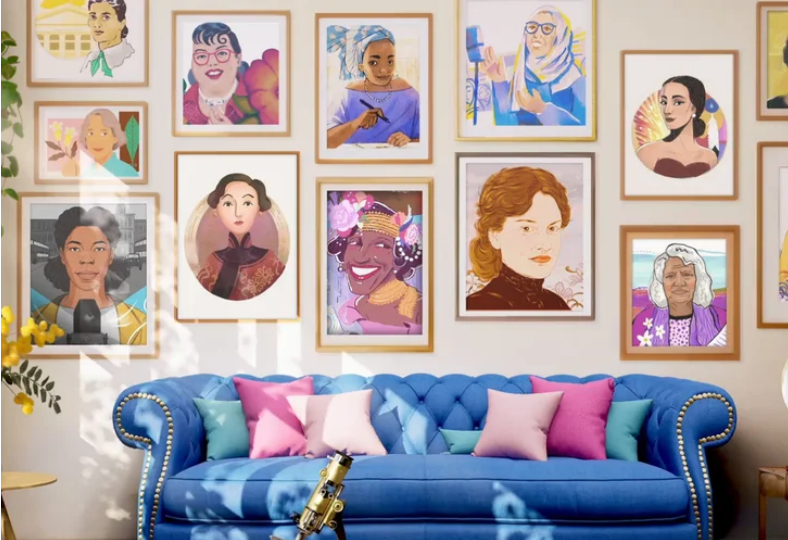
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### *3/8 International Women's Day*

International Women's Day is celebrated in many countries around the world. It is a day when women are recognized for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political.

Women's History Month began as a local week-long celebration in Santa Rosa, California in 1978, according to the online National Women's History Museum. The Education Task Force of the Sonoma County Commission on the Status of Women planned the week and timed it with International Women's Day.



### *3/10 Ramadan*

Ramadan, the ninth month of the Muslim calendar, is one of the most sacred times for Muslims. It is the month in which it is believed that the Holy Qur'an was sent down from heaven "as a guidance for men and women, a declaration of direction, and a means of salvation."



### *3/17 St. Patrick's Day*

St. Patrick's Day, feast day (March 17) of St. Patrick, patron saint of Ireland. Born in Roman Britain in the late 4th century, he was kidnapped at the age of 16 and taken to Ireland as a slave. He escaped but returned about 432 CE to convert the Irish to Christianity. By the time of his death on March 17, 461, he had established monasteries, churches, and schools. Many legends grew up around him—for example, that he drove the snakes out of Ireland and used the shamrock to explain the Trinity. Ireland came to celebrate his day with religious services and feasts.



### *3/31 International Transgender Day of Visibility*

Each year, on March 31, the world observes Transgender Day of Visibility (TDOV) to raise awareness about transgender people. International TDOV was created in 2010 by trans advocate Rachel Crandall. Crandall, the head of Transgender Michigan, created TDOV in response to the overwhelming majority of media stories about transgender people being focused on violence. She hoped to create a day where people could re-focus on celebrating the lives of transgender people, empowering them to live authentically while still acknowledging that due to discrimination, not every trans person can or wants to be visible.



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